



Are you ready to make an impact and support our mission to help people Realize their Full Potential of Life?

Recordati has been at the forefront of life-enhancing and life-changing medicines for almost 100 years.

With its beginnings in a family run pharmacy in Correggio, Italy in the 1920s, Recordati is now a global pharmaceutical force, listed on the Italian stock exchange, with over 4,300 employees. We are a group of like-minded, passionate individuals who go to extraordinary lengths for our partners, customers, investors and the people across the globe who we serve. We develop and commercialise medicines to serve people living with common diseases, as well as those living with some of the rarest, in around 150 countries.

At Recordati, our mantra is simple. We've always believed that health, and the opportunity to live life to the fullest, is a right, not a privilege. Whether that is for common diseases or the rarest – we want to give people the opportunity to be the best version of themselves.

This drive will never stop. Together, we will always be reimagining tomorrow – with new ideas, new technologies and new innovations to fight diseases.

Then, this role might be interested for you.

Head Financial Planning & Analysis DACH (m/f/d)

In this role, you will report directly to the CFO DACH and be responsible for leading and managing all financial planning and analysis activities in the DACH region (Germany, Austria & Switzerland). You will play a crucial role in the development and implementation of financial strategies, support management in informed decision-making, and drive the company's growth and profitability.

Tasks:

- Development, monitoring, and updating of financial plans and budgets for the DACH region.
- Support the management team in crucial decision-making processes through a deep understanding and clear communication of business metrics.
- Preparation of financial forecasts and reports for management and the executive board for decision-making.
- Conducting business audits and financial planning activities within the assigned responsibility area, i.e., the DACH business areas and functions.
- Advising management and other departments on the financial impact of business decisions and developing strategies to maximize company value.
- Identifying opportunities for process optimization and implementing best practices in the FP&A area.
- Developing efficient and flexible financial planning and reporting tools that enable business partnerships and decision support.
- Leading a team.

Your Profile:

- Completed university degree in Business, Finance or Engineering.
- Minimum of 8-10 years of experience in Commercial Finance Analytics/Budgeting/Controlling positions.
- Profound knowledge of financial modelling, analysis tools, and ERP systems.
- Experience in leading and developing employees.
- Strong analytical skills and strategic thinking.
- Excellent communication and presentation skills in English, adequate knowledge of German
- Knowledge of SAP/S4 is advantageous.
- Experience with visualization tools (e.g., Qlik, PowerBI, or others) is considered a strong advantage.
- Preferably experience in generics, pharmaceuticals or FMCG/retail.

We Offer:

In addition to an attractive salary package, we offer additional components such as car allowance, pension benefits and company health management.

A modern and appreciative working culture with high personal responsibility and opportunities for active participation.

Flat hierarchies, short decision-making paths, regular training, and further education.

We look forward to receiving your application, including your salary expectations, earliest possible starting date, and **job number 2023-1005**, via e-mail to:

Recordati Pharma GmbH Human Resources **recruiting@recordati.de**

Do you have questions about the position? Our recruiting team is available at tel. 0731-7047-101. Visit us on our website **www.recordati.de**.